

**NuLine Transportation, Inc.**  
**80 Leavitt Street**  
**Seekonk, MA 02771**

**NEW HIRE- OWNER OPERATORS**

|                                  |  |
|----------------------------------|--|
| Experience                       | 2 year minimum experience  |
| Mileage Rate                     | \$1.10 per mile  |
| Stop-Off                         | \$40 per stop ( first and last not paid )  |
| Fuel Surcharge                   | 10% re-imbusement  |
| Dead Head Miles                  | 100-150 miles  |
| Lumpers/Assist                   | Paid (If authorized by dispatch)   |
| Destinations/Trip                | Includes 34 states served by NuLine/ 3-5 day trips   |
| Advances Available               | \$ 10.00 Fee for each-first advance free   |
| Tolls                            | Not Paid   |
| Permits/Fuel Taxes               | Filed by Owner-Operator. Copies to be provided to company.   |
| Escrow                           | \$100 per week until \$2500 is obtained.<br>(Returned 60 days after giving notice, pending any claims) |
| Insurance                        | \$2500 deductible for any accidents or claims.<br>Bobtail Liability required \$300,000                 |
| Pre-Employment<br>Drug Screening | Initial \$75.00 cost - All random tests are paid by NuLine   |
| Driving Record                   | \$15.00 charge unless current (within 60 days)   |
| Signs/Lettering                  | Available at NuLine for \$100 (assorted colors available)  |